



**DELHI METRO RAIL CORPORATION LTD.**  
(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2023(117) Dated: 09/03/2023**

**REQUIREMENT OF MANAGER (SIGNALLING AND TELECOMMUNICATION), IN DMRC, ON DIRECT RECRUITMENT/ DEPUTATION / POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees, with MRTS activities spread over Delhi-NCR, Mumbai, Patna etc., carry about 3 million passengers per day, in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to a number of cities, within India and abroad.

To meet the immediate requirement of DMRC and allied projects, applications are invited from experienced, dynamic and motivated S&T officers of the Indian Railways (including RDSO)/Ex-S&T officers of the Indian Railways, presently working in other organizations of the Government Sector/ Public Sector Undertakings (PSUs)/ retired S&T Officers (only for engagement on Post Retirement Contractual Engagement basis) and having relevant experience in the field of Signaling Design, for filling up of the following posts on Direct Recruitment/ Deputation / Post Retirement Contractual Engagement (PRCE) basis: –

S.N.	Post (Post Code)	No. of Post(s)*	Pay Scale (IDA) (In case of Direct Recruitment)	Mode of Induction	Age Limit (as on 01.03.2023)
1	Manager (S&T), Post Code: "01/M/S&T"	02 (Two)*	Rs. 60,000- 1,80,000/-	Direct Recruitment / Deputation / Post Retirement Contractual Engagement (PRCE) basis	For Direct Recruitment basis: Max. upto 57 years  For Deputation basis: Max. 55 years  For PRCE basis: Min. 58 years - Max.61 years

\*Vacancies are provisional and subject to increase/decrease.

**2. JOB DESCRIPTION:**

The incumbent for the post shall be responsible for the following works indicated in the table below, pertaining to the development of CBTC sub-systems:

Post Code	Job Description
CT Expert	<p>a. Prepare and check Signaling Interlocking Sketch / Plan;</p> <p>b. Prepare and check Route Control Chart;</p> <p>c. Prepare and check Bit Chart;</p> <p>d. Prepare the Data for Onboard and Wayside Automatic Train Control (ATC);</p> <p>e. Conducting Factory Acceptance Test (FAT) &amp; System Acceptance Test (SAT) &amp; commissioning of EI;</p> <p>f. Design &amp; prepare the data for ATC-Onboard and ATC-Wayside;</p> <p>g. Design &amp; prepare the Interface Design of ATC-Onboard and ATC-Wayside and with other external systems;</p> <p>h. Preparation of related documentation.</p> <p>i. Preparation of interface and migration plans.</p>

### **3. ELIGIBILITY CRITERIA (AS ON 01/03/2023):**

#### **3.1.1 Essential Work Experience Criteria:**

The candidate must be working in the Indian Railways, or, must be an Ex-S&T Officers of the Indian Railways and presently working in other Government sector/PSUs, or, must be a retired S&T Officers (only for engagement on Post Retirement Contractual Engagement Basis), having relevant experience in the field of Railway Signaling Design and having expertise in the following area:

a) Design or data preparation of Electronic Interlocking / Train Collision Avoidance System (TCAS);

OR

b) Ability to prepare Route Control Chart based on Signaling Interlocking Plan in compliance of General Rules (GR) / Subsidiary Rules (SR), Signaling Engineering Manual (SEM) & Latest Technical Circulars.

#### **3.1.2 Desirable Work Experience Criteria:**

Experience in at least two areas as described in para no. (2) above, is required.

#### **3.2 Pay Scale Criteria:**

Officer working in, or, retired (in case of engagement on Post Retirement Contractual Engagement Basis) from the CDA pay scale Level 11 (Rs. 67,700-2,08,700) as per the 7th CPC pay matrix (pre-revised Grade pay- Rs. 6600) OR, in the IDA pay scale of Rs. 60000-180000/-, with a total of 10 (ten) years' service at the Gazetted / Executive level, in the Indian Railways (including RDSO)/ Govt Organizations/PSUs, including services put in on deputation, in the above pay scale (for Direct Recruitment Recruitment/ Deputation/ PRCE).

OR

Officer working in the CDA pay scale of Level 10 (Rs. 56,100- 1,77,500) as per the 7th CPC pay matrix (pre revised Grade pay- Rs. 5400), OR, working in the IDA pay scale of Rs. 50000-160000, with a total of 10 (ten) years' service at the Gazetted / Executive level, in the Indian Railways (including RDSO)/ Govt Organizations / PSUs, including services put in on deputation, in the above pay scale (for Direct Recruitment only).

### **4. PAY AND EMOLUMENTS:**

- i) **For candidate selected on Direct Recruitment basis**– The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits, which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.
- ii) **For candidate selected on Deputation basis**– The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the govt. of India rules.
- iii) **For candidate selected on PRCE basis**– The selected candidate shall be eligible for the consolidated fee of Rs. 82000/- per month.

The emoluments are in terms of extant rules of DMRC. The substantive grade on regular scale of the candidate shall be considered. The consolidated fee for the candidates working / retired, at higher Grade, will be restricted to the emoluments as mentioned above.

### **5. SCREENING PROCESS:**

The selection methodology for candidates applying on Post Retirement Contractual Engagement basis and Deputation basis will comprise of Personal Interview.

The screening methodology for candidates applying on Direct Recruitment basis will comprise of Personal Interview and Medical fitness examination.

(The Medical Examination shall be in Executive/Technical category. The details of Medical Examination are available on the DMRC website).

Candidates shall be called for Interview in the ratio of 1:5, subject to availability of eligible candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify/pass **the Screening Process** and **the Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given

any alternative employment and the decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

**Additional information for candidates applying for the post, on direct recruitment basis (Sr. No. 6,7,8):**

#### **6.CHARACTER & ANTECEDENTS:**

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his/her character & antecedents is suitable in all respects, for appointment to the service.

#### **7.SURETY BOND:**

The candidate selected for the post will have to execute a Surety Bond of Rs. 3,00,000/- & cost of training to serve the Corporation for a minimum period of three (03) years or till attaining the age of superannuation, whichever is earlier (exclusive of the period in which one remained on LWP or EOL). Three months prior notice shall be required before seeking resignation from the Corporation.

#### **8.PROBATION:**

The selected candidate on appointment shall be on probation for a period of Two (02) year's (including the period of training and exclusive of the period in which one remained on LWP or EOL).

#### **9.SCHEDULE OF SELECTION:**

1. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post OR email shall be 31/03/2023. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss/delay in post.
2. The list of shortlisted candidates shall be uploaded on DMRC website in the First week of April, 2023 (tentatively) and interview shall be held in the Second week of April, 2023 at Metro Bhawan, Barakhamba Road, New Delhi OR through on-line mode (tentatively) (Complete details shall be displayed on DMRC website).
3. No separate communication, by post, shall be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on the DMRC website and appear for the interview accordingly.
4. The final result will be declared by Third week of April, 2023 (Tentatively).

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of their qualification, work experience, pay & pay scale.

The candidates presently employed in Govt. sector / Public Sector Undertaking (PSUs) should send their application through proper channel along with Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. All candidates are required to submit copies of their APARs of the last five years.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 31/03/2023**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with scanned copies of all other documents sought (as stated in the Application Form) to [dmrc.project.rectt@gmail.com](mailto:dmrc.project.rectt@gmail.com) (**mention the name of post and Advt.No. in the subject of email**):

**Executive Director (HR)  
Delhi Metro Rail Corporation Ltd.  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi**



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

**ADVT. NO. DMRC/PERS/22/HR/2023 (117)**

### **ANNEXURE I**

### **DMRC APPLICATION FORMAT**

**AFFIX A  
RECENT  
PASSPORT  
SIZE SELF  
ATTESTED  
PHOTOGRAPH**

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S. No.	DETAILS	PARTICULARS				
1.A	POST NAME	Manager (S&T)				
B	POST CODE	01/M/S&T				
C	Basis for applying for the post (Please Tick one option)	Direct Recruitment/Deputation/PRCE				
2	APPLICANT NAME(Sh./Smt./Ms.)					
3	FATHER/HUSBAND NAME(Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/03/2023 (Max. 57 years)–for candidates applying on DR basis. (Max. 55 years) –for candidates applying on Deputation basis (Min. 58 years – Max. 61 years) – for candidates applying on PRCE basis	YEARS	MONTHS	DAYS		
6	SERVICE					
7	DEPARTMENT					
8	CORRESPONDENCE ADDRESS					
9	CONTACT NUMBER WITH STD CODE					
10	MOBILE NUMBER					
11	EMAIL ID					
12	CATEGORY (SC/ST/OBC/GENERAL)					
13	DATE OF SUPERANNUATION (for application on PRCE basis, if applicable)					
14	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute /University	% or CGPA	Passing Year
A						
B						
C						

15	<b>WORK EXPERIENCE DETAILS (AS ON 01/03/2023)</b> (FILL ONLY THE APPLICABLE COLUMN)				
I	TOTAL WORK EXPERIENCE		YEARS	MONTHS	DAYS
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)				
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)				
C	DITS (DATE OF ENTRY IN TIME SCALE)				
D	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION				
II	FOR APPLICANT FROM Central Govt./Govt. organizations in <b>CDA SCALE</b> (Complete details of service/position held since joining)(separate sheet may be attached)				
	Post Held	Organization Name with place of posting	Pay Scale (CDA) Mention the substantive Pay Scale with GP (MACP not to be mentioned)	Period (From – To) dd/mm/yy–dd/mm/yy	
A					
B					
C					
D					
III	<b>DETAILS OF DEPUTATION DURING SERVICE</b>				
A	Details of previous deputation/foreign assignment, if any				
B	Whether debarred from deputation? If yes, please furnish details.				
C	Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable.				
IV	<b>ESSENTIAL WORK EXPERIENCE</b>				
A	HAVING ESSENTIAL WORK EXPERIENCE AS MENTIONED IN POINT NO. 3.1.1 OF THE ADVT.			<u>YES/NO</u>	
B	HAVING DESIRABLE WORK EXPERIENCE AS MENTIONED IN POINT NO. 3.1.2 OF THE ADVT.			<u>YES/NO</u>	
C	WORKING IN THE CDA/IDA Payscale AS MENTIONED IN THE ELIGIBILITY CRITERIA IN POINT NO. 3.2 OF THE ADVT.			<u>YES/NO</u>	
D	HAVING A TOTAL OF TEN (10) YEARS SERVICES AT GAZETTED/ EXECUTIVE LEVEL			<u>YES/NO</u>	
V	<b>BREIF DESCRIPTION OF THE WORK EXPERIENCE</b>				

16	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10YEARS	YES/NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
17	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT	YES/NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
18	NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES/NO
19	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5YEARS ENCLOSED	YES/NO
20	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST(IF YES, DETAILS THEREOF)	
21	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)	
22	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point of time.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature of Candidate**

Name: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Email Id.: \_\_\_\_\_

**Documents to be enclosed (whichever applicable):**

1. Educational Certificates(Matric/Diploma/Graduation & Others)
2. Work Experience Certificate
3. NOC from present Employer
4. APARs of the Last 5 years, Vigilance and D&AR Clearance from present Employer